

Volunteer Clothing Policy

The Golf Association of Ontario is committed to providing volunteers with access and subsidy to clothing that reflects the business we are in while promoting the image of the Golf Association. The following information outlines the clothing policy and guidelines for GAO volunteers and the process through which this clothing can be purchased.

Clothing will be purchased and distributed by staff through the GAO clothing sponsor, with the price to the volunteer to cover wholesale + shipping + logo costs. Volunteers will indicate which subsidy category (number) applies to them on the clothing order form which will be verified and approved by the GAO office. Volunteers will be contacted if there are any subsidy discrepancies. **All items are subject to supplier availability – some quantities may be limited.** Volunteers are responsible for shipping charges.

All volunteers of the Golf Association of Ontario are required to adhere to the clothing guidelines as required.

The **“Working Uniform”** for GAO volunteers consists of the following:

- White or Black Golf Shirt with GAO crest
- Tan or Black Golf Pants, Skirt, Shorts or Skort
- Black Wind shirt or Jacket with GAO crest

Note: Golf Pant, Skirt, Shorts or Skort will no longer be available for purchase through our clothing sponsor.

Volunteers who are active in more than one capacity – for instance as a Provincial Rules Official and as a Provincial Course Rater – will not receive the subsidy package for both roles. They will receive the greater of the two subsidies.

1. Provincial President

- 3 Shirts @ 100% subsidy.
- 1 Wind shirt or Jacket @100% subsidy.

2. Members of the Provincial Board of Directors

- 2 Shirts, one black and one white @ 100% subsidy in the first year of the role.
- 1 Shirt @ 100% subsidy in subsequent years.
- 1 Wind shirt or Jacket @ 50% subsidy in the first year of the role.
- 1 Baseball Cap @ 100% subsidy in first year of the role.

3. District Coordinators

- 2 shirts @ 100% in the first year of the role.
- 1 Shirt @ 100% subsidy in subsequent years.
- 1 Wind shirt or Jacket @ 50% subsidy.
- 1 Baseball Cap @ 100% subsidy in first year of the role.

4. Master Course Rater/Course Rating Team Leader

- 2 shirts, 1 black and 1 white @ 100% subsidy, 2 additional shirts @ 50% subsidy in the first year of the role.
- 1 shirt @ 100% subsidy, 1 additional shirt @ 50% subsidy in subsequent years.
- 1 Wind shirt or Jacket @ 50 % subsidy.
- 1 Waterproof Pant @ 50% once every two years.
- 1 Baseball Cap @ 100% subsidy once every two years.

5. Provincial Rules Officials – Level 3 and 4

- 2 shirts, 1 black and 1 white @ 100%, 2 additional shirts @50% subsidy in first year of the role.
- 1 shirt @ 100% subsidy, 2 additional shirts @ 50% subsidy in subsequent years.
- 1 Wind shirt or Jacket @ 50% subsidy.
- 1 Waterproof Pant @ 50% once every two years.
- 1 Baseball Cap @ 100% subsidy once every two years.

6. Course Raters

- 1 shirt white @ 100% subsidy, 2 additional shirts @ 50% subsidy – individual's choice of colour.
- 1 Wind shirt or Jacket @ 50% subsidy.
- 1 Baseball Cap @ 100% subsidy once every two years.

7. Members of District Executive

- 1 shirt @ 100% subsidy.
- 1 Baseball Cap @ 100% subsidy in first year of the role.

8. Starters/Scorers of Provincial Events

- 2 shirts, 1 black and 1 white @ 100% subsidy first year of the role
- 1 shirt @ 100% subsidy, 2 additional shirts @ 50% subsidy in subsequent years.
- 1 Wind shirt or Jacket @ 50% subsidy.
- 1 Baseball Cap @ 100% subsidy once every two years.

This policy will be reviewed annually.